

**Hold Harmless Agreement For Volunteer Group Participating In
Operation Green Team Adoption Program**

As the Authorized Agent for _____ (Organization Name), I _____, do hereby release, waive, discharge, and covenant to hold harmless the City of Huntsville, Alabama, and all its officers, employees, elected and appointed officials, and agents of the City of Huntsville, Alabama for any and all claims, liabilities, loss, expenses, damages, or any other type liability for death, personal injury, property damage, loss of services or compensation expenses, and attorneys fees as a result of the above named Organization's participation in the City of Huntsville Operation Green Team Adoption Program.

The above named Organization understands and agrees that the removal of litter along side roadways and in City parks may pose life safety hazards, which may result in death or significant physical injury. With this knowledge the above named Organization hereby certifies that all participation in litter removal activities shall be conducted solely on a voluntary basis, and further agrees to indemnify and hold harmless Operation Green Team, its volunteers, and the City of Huntsville, a municipal corporation, its elected officials, officers, agents, employees, successors and assigns, of and from any and all fines, claims, actions, causes of action, demands, rights, damages, costs, expenses and liability whatsoever, including, but not limited to, liability arising from any and all known and unknown, foreseen and unforeseen, bodily and personal injuries and property damage and the consequence thereof which the above named Organization may hereafter accrue due to the actions of its participants/volunteers, agents, and/or assigns in sponsoring any activity or any program on the adopted premises, or in any way arising out of or in connection with the Organization's activities pursuant to this Agreement. This indemnification and hold harmless shall also include any claim which may arise due to the Organizations' failure to secure signed Hold Harmless Agreements from each individual Organization participant. This indemnification and hold harmless shall include the cost of attorney's fees and all costs of defense of any suit or claim including all court costs and reasonable attorney's fees.

I have carefully read and I fully understand this release and hold harmless agreement and that I sign it at my own free will as the duly authorized agent of the above named Organization.

Signature of Authorized Agent

Date

STATE OF ALABAMA)
COUNTY OF MADISON)

I , _____, A Notary Public in and for said County and State, hereby certify that _____ whose name is signed to the foregoing Release and Hold Harmless Agreement, and who is known to me, acknowledged before me on this day that, being fully informed of the contents of said conveyance, did execute the same voluntarily on the day the same bear date.

Sworn to and subscribed before me on this the _____ day of _____, 20____.

Notary Public
My Commission Expires: _____